

# Public Document Pack

11. **Answers to Question Time** (Pages 3 - 4)

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## **Council Meeting**

18 July 2023

### **Booklet 1a**

### **Answers to Written Questions**

1.	<p><b>QUESTION SUBMITTED BY: Councillor P Male</b></p> <p><b>TO BE ANSWERED BY: Councillor R Brown, Cabinet Member for Strategic Finance and Resources</b></p>
<p><b>TEXT OF QUESTION:</b></p> <p>“Can the Cabinet Member confirm how many equal pay claims have been submitted by Council employees following the resolution of the recent HGV refuse drivers dispute?”</p> <p>Answer:</p> <p>“A total of 174 claims have been submitted so far that are all from the GMB trade union. This number is likely to rise with at least one other trade union indicating they intend to submit additional claims.”</p>	

2.	<p><b>QUESTION SUBMITTED BY: Councillor P Male</b></p> <p><b>TO BE ANSWERED BY: Councillor R Brown, Cabinet Member for Strategic Finance and Resources</b></p>
<p><b>TEXT OF QUESTION:</b></p> <p>“In light of the on-going situation at Birmingham City Council, as a result of equal pay claims, can the Cabinet Member outline the potential financial implications for Coventry City Council?”</p> <p><b>Answer:</b></p> <p>“It is too early to say at this point what the potential cost of the claims received so far will be as there is a lack of clarity on all the listed parts of the claim. Plus, there are insufficient details of the comparators so any financial figure provided would be misleading at this point. If we need to settle the claims, the Council would seek to progress this through capitalisation.</p> <p>We are seeking legal advice, there is a date for pre-hearing at tribunal in September and discussions are taking place with trade union colleagues to address the underlying work practices. It is a very much a priority issue but a sensitive one due to the on-going tribunal process.”</p>	